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The Rotman School of Management is committed to delivering an excellent talent pool that will match the needs of our employer partners. Our high-touch approach to customer service is essential in ensuring students are prepared for the job market and excel in their chosen careers.

I am excited to share our 2019 Employment Report with you. I am pleased to announce our employment rates for our Full-Time MBA program as well as our Master of Financial Risk Management (MFRM) and Master of Management Analytics (MMA) programs:

- **Our Full-Time MBA Class of 2019** achieved 90% employment within 6 months of graduation (83.5% employment within 3 months)
- **Our MFRM Class of 2019** achieved a 90% employment rate within 6 months of graduation (72% employment within 3 months)
- **Our MMA Class of 2019** achieved a 97.5% employment rate within 6 months after graduation (90.5% employment within 3 months)

In November 2019, Rotman transitioned to a single Career Services team supporting all Rotman graduate programs. Moving from two separate Career Services teams to one team is reaping benefits as linkages are built and both students and employers have access to a richer set of resources to support them. As a team, we leverage the shared knowledge of our Career Consultants and Industry Advisors to provide superior services to students and employers. In addition to the Full-Time MBA program, students from our 3 specialized Master programs (MFRM, MMA, and MFin) and our 4 professional MBA programs (Morning/Evening MBA, EMBA, GEMBA, and GEMBA-HLS) enjoy the services provided by our team, resulting in excellent employment rates. We pride ourselves on delivering the talent needed in today’s job market and continue to move forward with new and innovative initiatives that will prepare our students for career progression.

Whether you are a prospective student or an employer partner, this report will inform you on the endless possibilities in partnering with us. We are committed to our continued partnership and hope to be part of your ongoing career and talent strategy.

If you are interested in learning more about some of our amazing students and alumni at Rotman who are making an impact around the globe and across every industry, please read our stories online: rotman.utoronto.ca/Degrees/LifeAtRotman/StudentStories

Sincerely,

Lyla Korhani
Director, Career Services
Rotman School of Management
Full-Time MBA Employment
Class of 2019 Profile

**FULL-TIME EMPLOYMENT SALARIES (CAD)**

Mean Total Salary (inclusive of base, bonus, and other compensation) $115,926
Mean Base Salary $99,419
Median Base Salary $89,000
Salary data based on 81% of employed students who reported salary information.

Mean Signing Bonus $17,038
Median Signing Bonus $15,000
Signing Bonus Range $1,800 - $65,000
21.8% of employed students who reported salary information received signing bonuses.

**FULL-TIME MBA EMPLOYMENT SALARIES BY INDUSTRY (CAD)**

<table>
<thead>
<tr>
<th>Industry</th>
<th>% of Total Employed</th>
<th>Mean</th>
<th>Median</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>38.6%</td>
<td>$94,626</td>
<td>$87,000</td>
<td>$48,000 - $185,000</td>
</tr>
<tr>
<td>Consulting</td>
<td>21.7%</td>
<td>$114,159</td>
<td>$100,000</td>
<td>$40,000 - $197,000</td>
</tr>
<tr>
<td>Consumer Packaged Goods &amp; Retail</td>
<td>9.2%</td>
<td>$90,545</td>
<td>$84,250</td>
<td>$50,000 - $180,000</td>
</tr>
<tr>
<td>Legal Services</td>
<td>8.5%</td>
<td>$112,933</td>
<td>$75,400</td>
<td>$65,000 - $250,000</td>
</tr>
<tr>
<td>Other</td>
<td>5.9%</td>
<td>$90,728</td>
<td>$92,500</td>
<td>$70,000 - $115,000</td>
</tr>
<tr>
<td>Technology and Telecom</td>
<td>5.9%</td>
<td>$105,438</td>
<td>$99,500</td>
<td>$72,000 - $185,000</td>
</tr>
<tr>
<td>Real Estate</td>
<td>3.3%</td>
<td>$85,714</td>
<td>$82,000</td>
<td>$70,000 - $100,000</td>
</tr>
<tr>
<td>Healthcare</td>
<td>2.6%</td>
<td>$80,363</td>
<td>$85,000</td>
<td>$40,000 - $102,000</td>
</tr>
<tr>
<td>Energy &amp; Natural Resources</td>
<td>1.5%</td>
<td>$85,750</td>
<td>$85,000</td>
<td>$73,000 - $100,000</td>
</tr>
<tr>
<td>Government</td>
<td>1.1%</td>
<td>$85,324</td>
<td>$83,972</td>
<td>$82,000 - $90,000</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>0.7%</td>
<td>$73,000</td>
<td>$73,000</td>
<td>$73,000 - $73,000</td>
</tr>
<tr>
<td>Not-for-Profit</td>
<td>0.7%</td>
<td>$82,500</td>
<td>$82,500</td>
<td>$80,000 - $85,000</td>
</tr>
<tr>
<td>Entrepreneurship</td>
<td>0.4%</td>
<td>$61,846</td>
<td>$61,846</td>
<td>$61,846 - $61,846</td>
</tr>
</tbody>
</table>

**FULL-TIME MBA EMPLOYMENT SALARIES BY FUNCTION**

<table>
<thead>
<tr>
<th>Function</th>
<th>% of Total Employed</th>
<th>Mean</th>
<th>Median</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strategy</td>
<td>29.9%</td>
<td>$109,784</td>
<td>$95,000</td>
<td>$75,000 - $197,000</td>
</tr>
<tr>
<td>Financial Roles</td>
<td>25.5%</td>
<td>$96,362</td>
<td>$88,500</td>
<td>$55,000 - $185,000</td>
</tr>
<tr>
<td>Other</td>
<td>12.9%</td>
<td>$90,985</td>
<td>$81,000</td>
<td>$48,000 - $185,000</td>
</tr>
<tr>
<td>Marketing</td>
<td>12.5%</td>
<td>$87,935</td>
<td>$80,000</td>
<td>$40,000 - $180,000</td>
</tr>
<tr>
<td>Legal Services</td>
<td>8.5%</td>
<td>$112,933</td>
<td>$75,400</td>
<td>$65,000 - $250,000</td>
</tr>
<tr>
<td>General Management</td>
<td>5.9%</td>
<td>$97,814</td>
<td>$97,000</td>
<td>$83,000 - $125,000</td>
</tr>
<tr>
<td>Operations</td>
<td>2.2%</td>
<td>$79,617</td>
<td>$77,500</td>
<td>$70,000 - $98,700</td>
</tr>
<tr>
<td>Rotational Program</td>
<td>1.5%</td>
<td>$86,125</td>
<td>$87,250</td>
<td>$80,000 - $90,000</td>
</tr>
<tr>
<td>Business Design</td>
<td>0.7%</td>
<td>$57,500</td>
<td>$57,500</td>
<td>$40,000 - $75,000</td>
</tr>
<tr>
<td>Technology</td>
<td>0.4%</td>
<td>Not reported</td>
<td>Not reported</td>
<td>Not reported</td>
</tr>
</tbody>
</table>

**FULL-TIME MBA EMPLOYMENT RATES**

90% of Full-Time MBA students seeking employment were employed by the end of 2019.
83.5% of Full-Time MBA students seeking employment were employed within three months of graduation.
Class of 2019 Profile

350 TOTAL STUDENTS

- 1 PharmD/MBA
- 18 JD/MBA
- 6 MGA/MBA
- 4 Skoll BASc/MBA

35 NATIONALITIES* REPRESENTED
*Based on citizenship

INTERNATIONAL STUDENTS 52%
DOMESTIC STUDENTS 48%

40% WOMEN
60% MEN

AVERAGE AGE
27
Range 22 - 36

AVERAGE YEARS WORK EXPERIENCE
4.3
Range 0 - 14

AVERAGE GMAT
665
500 - 560 10%
560 - 740 80%
740 - 760 10%

AVERAGE UNDERGRAD GPA
3.5
Range 2.0 - 4.0

28 LANGUAGES SPOKEN

51 PASSPORTS REPRESENTED

70% BORN OUTSIDE OF CANADA

ACADEMIC BACKGROUND

32% Business/Commerce
22% Engineering/Applied Science
32% Financial Services
22% Consulting
22% Technology

INDUSTRY BACKGROUND

22% Consulting
22% Technology

14 CREATIVE DESTRUCTION LAB FELLOWS
2 REACHING OUT MBA (ROBMA) FELLOWS
24 FORTÉ FELLOWS

Class profile data is based on the incoming Class of 2019 as of August 2017.
**FULL-TIME MBA INTERNSHIPS**

**Class of 2020 Profile**

**FULL-TIME MBA INTERNSHIP SALARIES**

Mean Total Monthly Salary (inclusive of base, bonus, and other compensation) $5,500

Mean Monthly Salary $5,350

Median Monthly Salary $4,833

Salary data based on 81% of employed students who reported salary information.

**INTERNERSHIP EMPLOYMENT RATES**

96% of Full-Time MBA students seeking an internship completed an internship.

**FULL-TIME MBA INTERNSHIPS AND MONTHLY SALARIES BY INDUSTRY (CAD)**

<table>
<thead>
<tr>
<th>Industry</th>
<th>% of Total Employed</th>
<th>Mean</th>
<th>Median</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>37.6%</td>
<td>$5,666</td>
<td>5,013</td>
<td>$2,800 - $11,266</td>
</tr>
<tr>
<td>Consulting</td>
<td>19.5%</td>
<td>$8,000</td>
<td>5,950</td>
<td>$2,500 - $15,500</td>
</tr>
<tr>
<td>Consumer Packaged Goods &amp; Retail</td>
<td>8.4%</td>
<td>$3,937</td>
<td>3,725</td>
<td>$2,500 - $6,250</td>
</tr>
<tr>
<td>Healthcare</td>
<td>6.6%</td>
<td>$3,513</td>
<td>3,799</td>
<td>$2,380 - $5,000</td>
</tr>
<tr>
<td>Technology and Telecom</td>
<td>6.6%</td>
<td>$4,961</td>
<td>5,200</td>
<td>$2,400 - $9,208</td>
</tr>
<tr>
<td>Other</td>
<td>5.9%</td>
<td>$4,334</td>
<td>3,605</td>
<td>$1,960 - $12,800</td>
</tr>
<tr>
<td>Real Estate</td>
<td>5.2%</td>
<td>$4,292</td>
<td>4,100</td>
<td>$3,500 - $5,333</td>
</tr>
<tr>
<td>Entrepreneurship / Startup</td>
<td>3.5%</td>
<td>$3,408</td>
<td>3,200</td>
<td>$2,000 - $5,500</td>
</tr>
<tr>
<td>Government</td>
<td>2.4%</td>
<td>$3,712</td>
<td>3,333</td>
<td>$3,100 - $4,800</td>
</tr>
<tr>
<td>Energy &amp; Natural Resources</td>
<td>2.4%</td>
<td>$4,987</td>
<td>5,599</td>
<td>$2,833 - $6,823.5</td>
</tr>
<tr>
<td>Not-For-Profits and Social Enterprises</td>
<td>1.7%</td>
<td>$1,914</td>
<td>2,268</td>
<td>$620 - $2,500</td>
</tr>
</tbody>
</table>

**FULL-TIME MBA INTERNSHIPS AND MONTHLY SALARIES BY FUNCTION (CAD)**

<table>
<thead>
<tr>
<th>Function</th>
<th>% of Total Employed</th>
<th>Mean</th>
<th>Median</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strategy</td>
<td>33.1%</td>
<td>$6,359</td>
<td>$5,600</td>
<td>$1,960 - $15,500</td>
</tr>
<tr>
<td>Financial Roles</td>
<td>29.3%</td>
<td>$5,785</td>
<td>$5,347</td>
<td>$2,500 - $10,000</td>
</tr>
<tr>
<td>Other</td>
<td>15.3%</td>
<td>$3,938</td>
<td>$4,000</td>
<td>$620 - $6,000</td>
</tr>
<tr>
<td>Marketing</td>
<td>14.6%</td>
<td>$4,275</td>
<td>$4,120</td>
<td>$2,100 - $8,000</td>
</tr>
<tr>
<td>General Management</td>
<td>2.8%</td>
<td>$4,513</td>
<td>$3,200</td>
<td>$2,660 - $9,208</td>
</tr>
<tr>
<td>Business Design</td>
<td>2.1%</td>
<td>$5,405</td>
<td>$4,108</td>
<td>$2,000 - $12,800</td>
</tr>
<tr>
<td>Operations</td>
<td>2.1%</td>
<td>$3,465</td>
<td>$3,300</td>
<td>$2,833 - $4,833</td>
</tr>
<tr>
<td>Technology</td>
<td>0.7%</td>
<td>$5,025</td>
<td>$5,025</td>
<td>$5,025 - $5,025</td>
</tr>
</tbody>
</table>
Class of 2020 Profile

334 TOTAL STUDENTS

- 1 PharmD/MBA
- 25 JD/MBA
- 7 MGA/MBA
- 4 Skoll BASc/MBA

INTERNATIONAL STUDENTS: 51%
DOMESTIC STUDENTS: 49%

36% WOMEN
64% MEN

AVERAGE AGE
27
Range 22 - 36

AVERAGE YEARS WORK EXPERIENCE
4.6
Range 0 - 13

AVERAGE GMAT
668

500 - 580 10%
580 - 730 80%
730 - 780 10%

AVERAGE UNDERGRAD GPA
3.5

60% BORN OUTSIDE OF CANADA

27% Business/Commerce
32% Engineering/Applied Science
20% Financial Services
10% Consulting
6% Technology
9% Other

8 CREATIVE DESTRUCTION LAB FELLOWS
2 REACHING OUT MBA (ROBMA) FELLOWS
24 FORTE FELLOWS

ACADEMIC BACKGROUND

4% Law
3% Humanities
2% Physical Sciences
9% Life Sciences
11% Social Sciences
12% Economics
1% Telecommunications
2% Legal
2% Retail
2% Professional Services
3% Government
3% Not-For-Profit
4% Media, Entertainment
4% Manufacturing
4% Education
5% Real Estate
7% Healthcare, Biotech, Pharma
7% Energy, Natural Resources
6% Consumer Goods

INDUSTRY BACKGROUND

Class profile data is based on the incoming Class of 2020 as of August 2018.
Master of Financial Risk Management (MFRM) 
Class of 2019 Profile

**MFRM EMPLOYMENT SALARIES (CAD)**

Mean Total Salary (inclusive of base, bonus, and other compensation) $73,607  
Mean Base Salary $72,221  
Median Base Salary $72,000  
Salary Range $50,000 – $114,219  
Salary data based on 67% of employed students who reported salary information.

**FULL-TIME EMPLOYMENT RATES**

90.4% of MFRM students seeking employment were employed within six months of graduation.  
72% of MFRM students seeking employment were employed within three months of graduation.

**MFRM EMPLOYMENT BY INDUSTRY**

<table>
<thead>
<tr>
<th>Industry</th>
<th>% of Total Employed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>63.1%</td>
</tr>
<tr>
<td>Consulting</td>
<td>21.0%</td>
</tr>
<tr>
<td>Insurance</td>
<td>5.3%</td>
</tr>
<tr>
<td>IT</td>
<td>5.3%</td>
</tr>
<tr>
<td>Oil/Gas/Energy</td>
<td>5.3%</td>
</tr>
</tbody>
</table>

**ACADEMIC BACKGROUND**

- **47%** Business/Commerce  
- **21%** Mathematics  
- **16%** Economics  
- **8%** Accounting  
- **3%** Engineering  
- **3%** Statistics  
- **2%** Computer Science

COUNTRIES REPRESENTED

- Canada  
- China  
- Colombia  
- Germany  
- India  
- Lebanon  
- Mexico  
- Tunisia  
- Saudi Arabia  
- Yemen

**TOTAL STUDENTS**
62

**WOMEN**
57%

**MEN**
43%

**AVERAGE AGE**
24  
Range 20 – 28

**% WITH WORK EXPERIENCE**
38%  
Range 1 – 3

**AVERAGE UNDERGRAD GPA**
3.6

**AVERAGE GMAT / GRE**
703  
Not required for admission.  
Average based on scores from 20% of admitted class.
Master of Management Analytics (MMA)
Class of 2019 Profile

MMA EMPLOYMENT SALARIES (CAD)
Mean Total Salary (inclusive of base, bonus, and other compensation) $76,222
Mean Base Salary $75,630
Median Base Salary $75,000
Salary Range $53,000 – $100,000
Salary data based on 68% of employed students who reported salary information.

MMA EMPLOYMENT BY INDUSTRY
<table>
<thead>
<tr>
<th>Industry</th>
<th>% of Total Employed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Banking</td>
<td>57.1%</td>
</tr>
<tr>
<td>Consulting</td>
<td>7.1%</td>
</tr>
<tr>
<td>Retail</td>
<td>7.1%</td>
</tr>
<tr>
<td>Technology</td>
<td>7.1%</td>
</tr>
<tr>
<td>Marketing</td>
<td>4.8%</td>
</tr>
<tr>
<td>Telecommunications</td>
<td>4.8%</td>
</tr>
<tr>
<td>CPG</td>
<td>2.4%</td>
</tr>
<tr>
<td>Food and Service</td>
<td>2.4%</td>
</tr>
<tr>
<td>Insurance</td>
<td>2.4%</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>2.4%</td>
</tr>
<tr>
<td>Sports and Entertainment</td>
<td>2.4%</td>
</tr>
</tbody>
</table>

MMA EMPLOYMENT RATES
97.5% of MMA students seeking employment were employed within six months of graduation.
90.5% of MMA students seeking employment were employed within three months of graduation.

TOTAL STUDENTS: 43
50% WOMEN, 50% MEN

AVERAGE AGE: 24
Range 21 – 33

AVERAGE UNDERGRAD GPA: 3.6

AVERAGE GMAT / GRE: 703
Not required for admission. Average based on scores from 37% of admitted class.

COUNTRIES REPRESENTED
- Brazil
- Canada
- China
- India
- Pakistan
- Sri Lanka
- Turkey
- United States

AVERAGE GMAT / GRE
Women: 703
Men: 703

2% Actuarial Science
2% Event Management
2% Financial Mathematics
7% Accounting
7% Mathematics
7% Psychology
7% Statistics
9% Computer Science
9% Science

Class of 2019 Profile
Corporate Partnership Opportunities

ENGAGE WITH ROTMAN

Info Sessions (On-campus, Off-site and Virtual)
Host an information session to introduce students to your firm’s culture, work and people. We offer a range of venues suitable for large or small events. AV, video conferencing, and event catering options are also available to suit your needs.

Coffee Chats
Industry professionals are invited to connect with our students and industry peers to share career insights and exchange opportunities during our networking breakfast events and small group coffee chats.

Industry/Functional Panels
Held from October through March, these events highlight specific sectors or functional expertise to candidates – a great way to layer your campus brand and presence at Rotman.

Career Treks and Site Visits
Let us come to you! Host high potential candidates at your location as a convenient alternative to on campus visits. Typical visits include a company presentation, a tour of your facilities, and a mix and mingle.

Office Hours
Employers may book rooms at Rotman to meet in small groups or one-on-one with students to share company and career information. Room bookings are complimentary.

Rotman Career Centre & Student-Led Industry Club Events
- Mock Interviews
- Industry Specific Career Education
- Lunch ‘n Learns
- Case Competitions
### Full-Time MBA Recruitment at Rotman

**SOURCE OF EMPLOYMENT FOR FULL-TIME MBA CLASS OF 2019** as of January 2020

<table>
<thead>
<tr>
<th>Job Source</th>
<th>Number of students</th>
<th>% of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Internship Conversion</td>
<td>68</td>
<td>25.4%</td>
</tr>
<tr>
<td>Student Facilitated - Personal Network</td>
<td>33</td>
<td>12.3%</td>
</tr>
<tr>
<td>Student Facilitated - Contacted directly</td>
<td>32</td>
<td>11.9%</td>
</tr>
<tr>
<td>School Facilitated - Job Postings (through Career Centre)</td>
<td>31</td>
<td>11.6%</td>
</tr>
<tr>
<td>Student Facilitated - Newspaper, magazine, internet job boards</td>
<td>30</td>
<td>11.2%</td>
</tr>
<tr>
<td>Other</td>
<td>27</td>
<td>10.1%</td>
</tr>
<tr>
<td>School Facilitated - Career Services</td>
<td>21</td>
<td>7.8%</td>
</tr>
<tr>
<td>Prior Employer</td>
<td>12</td>
<td>4.5%</td>
</tr>
<tr>
<td>School Facilitated - Interviews scheduled through on-campus recruiting</td>
<td>8</td>
<td>3.0%</td>
</tr>
<tr>
<td>School Facilitated - Faculty</td>
<td>3</td>
<td>1.1%</td>
</tr>
<tr>
<td>School Facilitated - Resume database, resume referrals</td>
<td>2</td>
<td>0.7%</td>
</tr>
<tr>
<td>School Facilitated - School Sponsored Events</td>
<td>1</td>
<td>0.4%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>268</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

**SOURCE OF INTERNSHIPS FOR FULL-TIME MBA CLASS OF 2020** as of January 2020

<table>
<thead>
<tr>
<th>Job Source</th>
<th>Number of students</th>
<th>% of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Facilitated - Job Postings (through Career Centre)</td>
<td>106</td>
<td>36.9%</td>
</tr>
<tr>
<td>School Facilitated - Career Services</td>
<td>51</td>
<td>17.8%</td>
</tr>
<tr>
<td>Student Facilitated - Personal Network</td>
<td>29</td>
<td>10.1%</td>
</tr>
<tr>
<td>Other</td>
<td>22</td>
<td>7.7%</td>
</tr>
<tr>
<td>School Facilitated - Interviews scheduled through on-campus recruiting</td>
<td>20</td>
<td>7.0%</td>
</tr>
<tr>
<td>Student Facilitated - Contacted directly</td>
<td>18</td>
<td>6.3%</td>
</tr>
<tr>
<td>School Facilitated - School Sponsored Events</td>
<td>11</td>
<td>3.8%</td>
</tr>
<tr>
<td>School Facilitated - Resume database, resume referrals</td>
<td>9</td>
<td>3.1%</td>
</tr>
<tr>
<td>Student Facilitated - Newspaper, magazine, internet job boards</td>
<td>9</td>
<td>3.1%</td>
</tr>
<tr>
<td>School Facilitated - Student Referral</td>
<td>5</td>
<td>1.7%</td>
</tr>
<tr>
<td>Prior Employer</td>
<td>4</td>
<td>1.4%</td>
</tr>
<tr>
<td>School Facilitated - Alumni</td>
<td>2</td>
<td>0.7%</td>
</tr>
<tr>
<td>School Facilitated - Faculty</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>287</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

**INTERNSHIPS POSTED** as of Sept 30, 2019

<table>
<thead>
<tr>
<th>Class of 2019</th>
<th>Jobs Posted</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summer internships</td>
<td>332</td>
<td>63%</td>
</tr>
<tr>
<td>Fall internships</td>
<td>136</td>
<td>26%</td>
</tr>
<tr>
<td>Winter internships</td>
<td>59</td>
<td>11%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>527</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

**FULL-TIME JOBS POSTED** as of Sept 30, 2019

<table>
<thead>
<tr>
<th>Class of 2019</th>
<th>Jobs posted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time employment</td>
<td>524</td>
</tr>
</tbody>
</table>
Recruit at Rotman

HOW TO CONNECT WITH OUR STUDENTS

Résumé Books
Get private access to the resumes of our graduating class and current students to screen candidates for invitations to company recruiting events or interviews. You can log in to our recruitment system to view our online student resume directory (searchable by keyword, previous experience, and career interests), or email career.services@rotman.utoronto.ca to request a customized resume book.

Job Postings
Internships, Full-Time & Alumni
If you are hiring for full-time, contract, or internships (summer, fall, winter), email your job descriptions in a Word document, including deadline and application documents required, to career.services@rotman.utoronto.ca or sign up for our private employer recruitment system to post your opportunity to our current students and recent graduates.

Interviews
On-Campus, Off-Campus and Virtual
We will contact short-listed students and set up an interview schedule for you at your office or in our dedicated interview rooms.

EMPLOYER PERSPECTIVE

“Rotman MBA students stand out among other students from various schools. Their professionalism, preparedness, and friendly demeanor is top notch during CIBC Career Program recruitment activities over the past couple of years. You can tell that Rotman MBA students genuinely take time out to get to know the employer they are applying to as they impress interviewers with their knowledge and commitment to network with our employees to not only learn about the work but our culture and people.”

Victoria Adjetey-Nelson
Senior Manager, Enterprise Career Programs, Human Resources
CIBC
The companies listed below hired Rotman graduates from the Classes of 2019 (for full-time employment) and from the Classes of 2020 (for internships) in 2019.

A
- A.T. Kearney (Greater China)
- A.T. Kearney Ltd. (Canada)
- A.T. Kearney Middle East Ltd.
- Abbott
- ABcann Medicinals Inc
- Accenture Inc. (Canada)
- Access Copyright
- African Development Bank Group
- AgriLogic AI
- Air Canada
- Alberta Investment Management Corporation (AIMCo)
- AlixPartners, LLP
- Allset Insurance Technologies
- Alpha Square Group
- AltaCorp Capital Inc.
- Altree Developments
- Amazon.com Inc.
- Anaergia
- Anheuser-Busch InBev
- Antuit
- AOMS Technologies
- Aphria
- Apotex
- Appfiiciency
- AppinChina
- Apple
- Approval
- AquaMobile
- Archdiocese of Toronto
- Argyle Capital
- Arterra Wines Canada
- Artscape
- Arup
- Aryeh Capital Management Ltd.
- Asian Development Bank (ADB)
- Asian Infrastructure Investment Bank (AIIB)
- AstraZeneca International
- The Atmospheric Fund
- Atrium Mortgage Investment Corporation
- Australiance
- :Venture Capital
- Adventures Music Group

B
- B Corporation
- Bain & Company (Canada)
- Bang Bang Ice Cream & Bakery
- Bank of America Merrill Lynch
- Bank of Canada
- Barclays
- Baycrest Health Sciences
- Bayer Business Consulting
- Bayer Inc.
- Baylis Medical Company
- BDC Venture Capital
- Beaconforce
- Becton, Dickinson and Company
- Behavioural Economics in Action at Rotman (BEAR)
- Bell Canada Enterprises
- BentallGreenOak
- BEworks Inc.
- BioVectra Inc.
- Bird Capital
- Blackberry
- Blair Franklin Capital Partners
- Blake, Cassels & Graydon LLP
- Bloom Burton Securities Inc.
- BluEarth Renewables
- Blue-mark Management Consultants
- BMO Financial Group
- Bolton BG Canada
- The Boiler Inspection and Insurance Company of Canada
- Borrowell
- Boston Consulting Group (Canada)
- Bridgeable
- British Columbia Investment Management Corporation (BCI)
- Brookfield Asset Management
- Brookfield Institute for Innovation + Entrepreneurship
- Burgundy Asset Management

C
- Cadillac Fairview
- Cameron Stephens Mortgage Capital Ltd
- Canaccede Financial Group
- Canaccord Genuity Corp.
- Canada Development Investment Corporation
- Canada Post
- Canadian Bank Note Company, Limited
- Canadian College of Naturopathic Medicine (CCNM)
- Canadian Fertility and Andrology Society
- Canadian Standards Association
- Canadian Tire Corporation Ltd.
- Canadian Venture Capital & Private Equity Association (CVCA)
- Cancer Care Ontario
- CanFirst Capital Management
- CannTrust
- Canopy Growth Corporation
- Capital One (Canada)
- Carpeida
- CarStar
- CBH Health Group
- CBRE Global Workplace Solutions
- The Cedar Portfolio
- Central 1 Credit Union
- Ceridian HCM, Inc.
- CGI Inc.
- Chartwell Retirement Residences
- Children’s Aid Society of Toronto
- Choice Properties REIT
- Christian Children’s Fund of Canada
- Chronicle Wealth
- CI Investments
- CIBC
- Cinchy
- Citadel Securities
- Citco Canada Inc.
- Citi
- Citi Global Markets - Asia Pacific
- City of Brampton
- City of Toronto
- Clairvest Group Inc.
- Clarke Inc.
- Claro Partners
- CLSA
- CN Rail

D
- The Daniels Corporation
- DanoneWave
- Datolite Solutions
- Daytrippers Children’s Charity
- Deloitte (Canada)
- Delphi Group
- Densify
- DesignWorks
- Desjardins Capital Markets
- Deutsche Post DHL Inhouse Consulting GmbH
- Devon Developments
- DG Volo
- Dimensional Fund Advisors
- Discovery Health Partners
- Diversio
- Djanta Tech Hub
- DOM Sports and Games
- DoorDash
- DRI Capital
- DUCA Financial Services Credit Union Ltd.
- Duff & Phelps Canada Limited

E
- eCAMION Inc.
- eCampusOntario (SXD Lab)
- Eclipse Trading
- EDF Climate Corps
- Eight Capital
- Electronic Arts
- Element Fleet Management
- Eli Lilly Asia, Inc.
- EliaDon Corporation
- Enbridge
- The Entrepreneurship Hatchery
- Environmental Defense Fund
- EQWIP HUBs
- Ericsson
- Ernst & Young LLP (Canada)
- Essential Properties Realty Trust
- Everest Group
- Ewing Morris & Co. Investment Partners Ltd.
- ExperiencePoint Inc.
- Export Development Canada (EDC)
- ExxonMobil
Ontario Lottery and Gaming Corporation
Ontario Ministry of Energy
Ontario Ministry of Research, Innovation and Science
Ontario Power Generation Inc.
Ontario Securities Commission
Ontario Teachers’ Pension Plan OP Trust
Open Capital Advisors
OPTIMUS SBR
Orbis Portfolio Management (Europe) LLP
Oxford Properties Group

P
Pacific Investment Management Company (PIMCO) LLC
Pala Investments Limited
Payments Canada
PayPal Canada Inc.
PepsiCo Canada
Pivotreep
POPC
Portland Holdings
Portland Investment Counsel Inc.
Premiere Suites
President’s Choice Financial
PricewaterhouseCoopers LLP (Canada)
PricewaterhouseCoopers LLP
Procter & Gamble
Province Brands
PSP Investments
Public Inc.
PW Portfolio Analytics (PWPA) Inc.

Q
Qualtrics

R
Rally Assets
Rangle.io
Raymond James Ltd
RBC Financial Group
Real Estate Institute of Canada
Realstar Management
Region of Peel
Restaurant Brands International
Retalon
Revera Inc.
Right to Play International
Riot Games
RippleWorks
The Riverdale Hub
R-Labs Canada Inc.
Rogers Communications Inc.
Rotman Career Services
Rotman School of Management
Royal Ontario Museum
RSM Canada LLP
Rubicon Exotic

S
Saint Elizabeth Health Care
The Safehaven Project for Community Living
Samsung (Canada)
Samsung (America)
Sanofi Pasteur
SAP Canada
SAS Canada
Scarborough and Rouge Hospital
Schure Sports Inc. (KARBON Ski Wear)
SCI Innovation Centre
Scotiabank
The Scott Mission
Segit.ai
Sephora Canada
Setter Capital Inc.
Setter Home Services
Shareholder Association for Research and Education (SHARE)
Shawcor
Shell Canada Limited
SHIFT
Shift Health
Shikatani Lacroix Design
Siemens Limited
Sienna Senior Living
Silicon Valley Bank
Sinai Health System
Sionna Investment Managers
Skylight
Sobeys Inc
Softchoice
Software Secured Cautus
Southlake Regional Health Centre
South Riverdale Community Centre
Specialisterne Canada
Spin Master
SSENSE
St. Joseph Healthcare Hamilton
St. Michael’s Hospital
Stabils Capital Management
Stalco Inc
Starlight Investments
Osborne Executive Search Firm
Starseed Medicinal Inc.
State Street Corporation
Steady Partners
Steelcraft Inc.
Stillwater Capital-M&A Advisors
Strategic Insight
Stryker
Sun Life Financial
Supply Chain Management Association
Ontario (SCMAO)
Sustainalytics

T
Tableau
Take2 Health Limited
Takol Real Estate Inc
Talentoday
Tangerine
Tao Solutions Inc.
Tata Consultancy Services Limited (TCS)
TD Bank
TD Bank CNA division
Telus Communications
Telus Health
Telerik
Texas Medical Center
Therapia Health Management
Thomson Reuters
Thornburg Investment Management
THRIVE Child Development Centre
TimePlay Inc.
Toolbx
Top Hat
Toronto Police Service
Toronto Transit Commission
Torquest
Toyota Financial Services
Trader Media Corporation
Trans-Plan Transportation Inc.
Travel Edge
Treasury Board of Canada Secretariat
Tridel
Trillium Health Partners
TTG Partnerships
Tutor Doctor of North Toronto

U
UBC Centre for Social Innovation & Impact Investing
Uber
Unilever PLC
University Health Network
University of Essex
University of Toronto
University of Toronto, Entrepreneurship
University of Toronto, Faculty of Applied Science & Engineering, Centre for Global Engineering

W
Walmart Canada Corp.
Walter Surface Technologies
WARC Group
Wasserstein Media Group
Wave Financial
Wealthsimple
Weber Shandwick
William Osler Health System
Women in Capital Markets
Wonder
Workplace Safety and Insurance Board
World Bank Group
World Food Programme
WSP Canada Inc.
WTax
WWF-Canada

X
XPV Water Partners

Z
Zahra Properties
ZS Associates
Rotman Career Services is a team of dedicated and experienced career professionals driven by one overarching goal: to support Rotman graduate students in fulfilling their career objectives.

Located in the heart of downtown Toronto, just blocks from Canada’s business and financial centre, the Rotman School is ideally positioned to help employers connect with top students.

For more information on our employer engagement opportunities, please contact Career Services:

**EMPLOYER PERSPECTIVE**

“The Rotman MBA program continues to be a great source of top talent for P&G. We have found their candidates to be strong in the areas of analytical thinking and they show leadership in all aspects of their campus life. The Career Center has been a fantastic partner to help us find the right fit of candidates for our recruiting needs. We look forward to working together for years to come.”

**Caroline Burke**

U of T Recruiting Team Lead at P&G
**Reporting Standards**
Rotman Career Services is a member of the MBA Career Services and Employer Alliance (MBA CSEA). The MBA CSEA together with GMAC, the organization that administers the GMAT test among other programs, set out guidelines for reporting employment, salary, and other related statistics. These guidelines establish the standards for reporting statistics to rankings as well as the MBA CSEA itself.

**Salary Statistics**
In addition to looking at the average for salary compensation, it is important to note the median (midpoint) and range since these data points provide a broader view to how the salaries are distributed for the class. A small number of students receiving high salary offers can skew the average up while some that receive lower salary offers can skew the average down. We report in local dollars and foreign salaries are converted at the going exchange rate. Please note that exchange rate conversions are not reflective of the cost of living and wage profiles where the students are employed.

**Employment Rate**
The employment rate is the percentage of students in the Full-Time MBA class with accepted offers of employment, based on the number of students reporting back and actively looking for work.